

South Devon UTC Behaviour Policy

Document Control

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Owner	Author	Review	Next review	Approval committee
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1. PURPOSE AND SCOPE

1.1. This policy applies to pupils at South Devon UTC, which means all students in years 10 to 13 inclusive.

1.2. The purpose of this policy is to ensure that pupils at South Devon UTC are educated in a safe, positive and professional environment. It has been created to guide and inform staff and students with regards to conduct/behaviour:

- Within the school
- Travelling to and from the school
- Taking part in any school-organised or school related activity
- Wearing school professional dress for the workplace
- In some way identifiable as a student of the school

1.3. The aim of this policy is to outline South Devon UTC's approach to setting standards for positive behaviour for learning, by:

- Promoting professionalism, self discipline, respect and good behaviour
- Preventing bullying
- Ensuring students complete assigned work
- Regulating the conduct of students

2. DEFINITION OF UNACCEPTABLE CONDUCT

2.1. Unacceptable conduct is defined as any academic or non-academic conduct that adversely interferes with teaching or learning or the professional atmosphere of the school. This may be behaviour that is disrespectful to staff or student members of South Devon UTC or visitors to the school. This may also be behaviour that breaches the South Devon UTC code of conduct.

3. DUTIES OF THE SCHOOL

- 3.1. This policy sets out South Devon UTC's position on acceptable conduct within the school community. It is to be adopted by all members – staff and students – of South Devon UTC, as well as other users of South Devon UTC's facilities.
- 3.2. South Devon UTC acknowledges that it has a moral and legal duty of care to its staff and students. As a result this policy should be read in conjunction with other South Devon UTC policies such as the Safeguarding Children Policy to ensure that staff and students are aware of their own and the school's duties.

4. STATUTORY GUIDANCE

- 4.1. This policy has been created in response to the guidance *Behaviour and Discipline in Schools Advice for Head teachers and School Staff 2014*. It is also informed by *Exclusion from maintained schools, Academies and Pupil Referral Units in England 2012; Screening, Searching and confiscation – Advice for Head teachers, staff and governing bodies 2014; Use of Reasonable Force – Advice for Headteachers, Staff and Governing Bodies 2013*.

5. PROCEDURES/POLICY IMPLEMENTATION

- 5.1. Upon enrolment all students at South Devon UTC are required to read and sign the 'student code of conduct'. Students are to understand that breaching any element of the pupil code of conduct can lead to disciplinary action as outlined in the Rewards and Sanctions policy.
- 5.2. The Rewards and Sanctions Policy gives guidance to staff and students as to the general principles to be applied for positive re-enforcement of the School's code of conduct.
- 5.3. Staff are required to make a record of all significant positive and negative behaviour in the MIS rewards and discipline log. Staff and students are also reminded that one of our underlying values is the consequence of our actions.
- 5.4. South Devon UTC reserve the right as indicated in the guidance in paragraph 4.1 to stop and search a student should there be a concern about the safety of a member of staff or a pupil in the college, this includes if there is a concern that a student has brought into college any item deemed as illegal within the college. Guidance as to examples of such items is in the Sanctions and Rewards Policy. Searches may also be carried out if there is a reasonable suspicion that a student has removed without permission the property of either the school, a member of staff or a student. Two members of staff, including one of the senior team, should carry out any search.
- 5.5. When considering appropriate sanctions in response to inappropriate conduct, staff should consider whether signs of misbehaviour might be linked to the child suffering, or likely to be suffering significant harm. In this case staff should refer to the Child Protection and Safeguarding Policy.
- 5.6. South Devon UTC takes a zero tolerance approach to bullying. Bullying is defined in the Anti-Bullying policy and guidance to dealing with complaints of bullying are to be found within that policy. Any proven cases of bullying will be dealt with in accordance with the Sanctions and Rewards Policy.

- 5.7. Under some circumstances the Principal of South Devon UTC may deem it necessary to inform the Local Authority or Police of a student's behaviour should he/she decide their intervention will benefit either the student concerned or victim.
- 5.8. If a students' behaviour is criminal, or poses a threat to the public then the Principal or the person holding their delegated authority will inform the Police.
6. MONITORING AND REVIEW OF POLICY
- 6.1. This policy will be monitored and reviewed on an annual basis by the South Devon UTC Board of Governors.
- 6.2. The South Devon UTC Board of Governors will approve this policy; the Principal will make subsequent amendments.